

# Minutes of Regular Meeting

August 24, 2017



## The Board of Trustees Alamo Heights Independent School District

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A Regular meeting of the Board of Trustees of Alamo Heights Independent School District was held Thursday, August 24, 2017, beginning at 7:00 PM in the Administration, Board Room.

Members Present: Mr. John Tippit, Presiding Officer  
Mrs. Margaret Judson  
Mrs. Lisa Krenger  
Mr. Perry Shankle  
Mr. David Hornberger  
Mrs. Bonnie Giddens  
Mr. Ryan Anderson

School Officials  
Present:

Dr. Kevin Brown, Superintendent of Schools  
Dr. Frank Alfaro, Assistant Superintendent for Secondary Education  
Dr. Dana Bashara, Assistant Superintendent for Elementary Education  
Mr. Mike Hagar, Assistant Superintendent for Business & Finance  
Mrs. Sandra Shelton, Director of Technology  
Mrs. Kris Holliday, Director of Special Education & Pupil Services  
*Dr. Cordell Jones, Principal, Alamo Heights High School*  
*Ms. Susan Peery, Principal, Howard ECC*

Others Present: Approximately 25-30 patrons, students, etc.

### 1. File and Post - Official Notice of Meeting

Official notice of the meeting, date, hour, place and subject was posted on a bulletin board at a place convenient to the public at the Central Administration Office, 7101 Broadway, on Friday, August 18, 2017, at 2:58 p.m.

### 2. Delegations/Recognitions

#### A. Spotlight on Excellence - Kathy Kelenis, Howard ECC

Dr. Dana Bashara, Assistant Superintendent for Elementary Education, recognized Kathy Kelenis, Teaching Assistant at Howard ECC, as the recipient of the Spotlight on Excellence Award for August.

#### B. Leukemia & Lymphoma Society's (LLS) National Student of the Year - Ella Behnke, Student, AHHS

Dr. Frank Alfaro, Assistant Superintendent for Secondary Education recognized Ella Behnke, student at Alamo Heights High School, as the winner of the Leukemia & Lymphoma Society's (LLS) national title "Student of the Year" for her efforts at raising more than \$340,000 for cancer research.

#### C. State Track - Tyler McGinnis, AHHS

Dr. Frank Alfaro recognized Tyler McGinnis, student at Alamo Heights High School, for earning 5<sup>th</sup> place at the UIL 5A State Track Championship Meet. He ran in the 3200 Meter in 9:25:69, a new personal best and school record.

- D. **Cathleen Marshall, President, Alamo Heights High School Student Council** reported that the year has started on a good note, they had their orientations, started their “Make a Wish” fundraiser, have a new student luncheon next week, and started planning Homecoming.
- E. **Other**  
There were no other delegations/recognitions.

### 3. **Items for Presentation or Possible Action**

- A. **2017-2018 Budget and Tax Rate Hearing**  
Mr. Mike Hagar, Assistant Superintendent for Business/Finance presented an overview of the proposed budget and held a public hearing to discuss the 2017-2018 Budget.
- B. **Consideration of Adoption of 2017-2018 Budget**  
**APPROVED** – Motion by Mrs. Lisa Krenger, seconded by Mr. Ryan Anderson, and carried unanimously to approve the 2017-2018 Budget in the amount of \$91,049,418. Of that amount \$37,294,324 will be sent to the state as a Robin Hood payment, a record amount.
- C. **Consideration of 2017 Tax Rate**  
**APPROVED** – Motion by Mrs. Bonnie Giddens, seconded by Mr. Ryan Anderson, and carried unanimously to approve the 2017 Tax Rate of \$1.20 per \$100 taxable property value. The property tax rate is set by adopting an M&O tax rate of \$1.06 and an I&S rate of \$0.14.
- D. **Consideration of 2017-2018 Employee Compensation and Benefits**  
**APPROVED** – Motion by Mr. Perry Shankle, seconded by Mrs. Margaret Judson and carried unanimously to approved a 1% raise based on the mid-point for all pay schedules. This would mean a \$550 increase for teachers based on a 187-day contract. In addition the district will also increase its contributions by \$114,360 total to help offset premium increases for employee health insurance.
- E. **Consideration of the 2017-2018 Student Code of Conduct and 2017-2018 Student Handbook.**  
**APPROVED** – Motion by Mr. Perry Shankle, seconded by Mrs. Lisa Krenger and carried unanimously to approve the 2017-18 Student Code of Conduct and the 2017-18 Student Handbook and changing the term “SHAC” on the Student Handbook to reflect that the term “SHAC” is now a part of the District Education Advisory Council (DEAC).

### 4. **Consent Agenda - All items on the Consent Agenda are considered to be routine by the Board of Trustees and will be enacted with one motion. There will be no separate discussion of the items unless a Board member so requests, in which event the item will be removed from the Consent Agenda and considered as an item on the Regular Agenda.**

- A. **Approval of Minutes of the Previous Meeting**
  - 1. **Regular Meeting of June 22, 2017**
  - 2. **Special Called Meetings of July 6, 2017 and August 16, 2017**

- B. Consideration of Revisions to the AHISD District of Innovation Plan**  
Revisions to the AHISD District of Innovation Plan include adding the flexibility to expand course section offerings in world languages, and adding the flexibility to hire instructors with real world/native-expertise (after verification of language proficiency by district staff) who may not have traditional certification.
- C. Consideration of Deer Oaks Employee Assistance Program (EAP) Contract**  
Deer Oaks EAP provides employees and their dependents with assistance in work/life, health/wellness and legal services. The cost for one year is \$1.97 per employee.
- D. Consideration of 2017 Delegates for the TASB Assembly**  
2017 Delegates for the TASB Assembly are Ryan Anderson, Delegate and Lisa Krenger, Alternate.
- E. Consideration of Revisions to policy FM(LOCAL): Student Activities**  
Proposed revision to policy FM(LOCAL) regarding Student Activities include the addition of "...unlimited absences for participating in extracurricular activities" and deleting the statement stating "...in a school year a maximum of ten extracurricular absences not related to post district competition, a maximum of five absences for post district competition prior to state, and a maximum of two absences for state competition." This matches former changes to the UIL rules statewide.
- F. Presentation of GE(REGULATION): Relations with Parent Organizations**  
The addition of GE(REGULATION) relating to relations with parent organizations was added.
- G. Payment of Bills**  
The payment of bills in the amount of \$1,961,011.66 for the period ending July 31, 2017.
- H. Amendments to the 2016-2017 Budget**  
An amendment in the amount of \$298,500 is requested.
- I. Consideration of the following donations:**
1. Donation of \$19,093.40 from the AHHS Mulepushers Spring 2017 Allocations to the High School for extra-curricular organizations.
  2. Donation of \$1,305 from the Woodridge PTO to Woodridge Elementary to reimburse teachers for classroom expenses as a reward for participating in the HEB Gift Card program.
  3. Donation of \$2,800 from Randolph-Brooks Federal Credit Union to help cover the cost of the New Employee Luncheon and the breakfast at Convocation.
  4. Donation of \$5,000 from the Greehey Family Foundation for the AHHS Cheerleaders to help with expenses.
  5. Donation of a John Juzek Violin, Suzuki Violin, Beat Hi Hat 14" Zidjian and Tama Stage Master Double-Braced Hi-Hat Cymbal Stand for a total value of \$883.98 from Mr. Ronald B. Weiss for the Strings Programs at Cambridge Elementary and Alamo Heights Junior School.
- Total donations - \$29,082.38

**J. Board Members' Committee Reports**

1. **Assessment and Long-Range Planning**  
Met on August 16, 2017.
2. **Budget Committee**  
The Budget Committee met on August 16, 2017.
3. **Audit Committee**  
There was no meeting.
4. **Investment Committee**  
There was no meeting.
5. **Building Committee (Building/Maintenance/Technology)**  
The Building Committee met on August 16, 2017.
6. **Communications Committee**  
There was no meeting.
7. **Goals and Priorities Committee**  
The Goals and Priorities Committee met on August 16, 2017.
8. **Legislative Committee**  
There was no meeting.
9. **Nominations Committee**  
There was no meeting.
10. **Policy Committee**  
There was no meeting.
11. **District Education Advisory Council (DEAC)**  
There was no meeting.

**APPROVED** – Motion Mrs. Margaret Judson, seconded by Mr. David Hornberger and carried unanimously to approve Item #4., A, B, C, D, E, F, G, H, I, and J of the Consent Agenda as presented.

**5. Board Members' Committee Report****A. Alamo Heights School Foundation**

The Alamo Heights School Foundation met on August 23, 2017. The annual giving campaign kick off will be on September 12<sup>th</sup> and the theme is “Just Give”. Greater Heights Night is on November 8<sup>th</sup> and the theme this year is “Investing in the Future of Our Children”. They are launching a new website that will work with mobile devices. They are also accepting applications for “Grants to Educators” through October. Last year the foundation donated a total of \$800,045 to the district, and they are still working on raising money for the Wellness Program endowment.

**6. Business Recommendations**

There were no business recommendations.

**7. Superintendent's Communication****A. Legislative Update**

The district received zero dollars.

**B. Summer Work**

Summer was a busy time. The following events were highlighted: the Martha Spoor Writing Camp had 20 students attending; Summer at Heights had 1,519 students; Summer School had 573 students; Mules in Training (MIT) had 373 participants; the Rocketry class had a launch at White Sands Missile Range in New Mexico; 61 teachers attended the Engaged Classroom training; technology had training for staff; there are 35 teachers in the Teacher Leadership Academy (TLA); a two-day Language Academy was held; two people went to the Incubator Entrepreneur; held an Administrative Planning Summit; Board Team Building; Budget Committee meetings; Building Committee meetings to discuss the Natatorium, roofing and Central Plant; hired 61 new staff including 37 teachers, one principal and one Academic Dean; and deferred maintenance district-wide.

**8. Citizens to be Heard**

There was no discussion with patrons.

**9. Calendar Review**

- August 30, 2017 – AHHS Athletic Kick Off Program, 5:00 pm
- September 9, 2017 – Go Public Cook Off, 10:00 am
- September 13, 2017 – Goals & Priorities, 7:00 am
- September 21, 2017 – Board Meeting, 7:00 pm
- September 27, 2017 – High School Learning Walk, 11:00 am

**10. Consideration of Level III Hearing before the Board of Trustees: Parent Complaint (Policy FNG).****11. Executive Session - Texas Government Code Section 551.001**

At 8:42 p.m. the Board convened in a meeting closed to the public as authorized by and in accordance with the Texas Government Code 551.082, School Children; School District Employees; Disciplinary Matter or Complaint.

**12. Reconvene in Open Session**

The Board reconvened in open session at 10:04 p.m.

**10. Consideration of Level III Hearing before the Board of Trustees: Parent Complaint (Policy FNG).**

**APPROVED** – Motion by Mr. Ryan Anderson, seconded by Mr. Perry Shankle and carried unanimously to uphold the Level I and Level II hearing decisions.

**13. Items Recommended for Action - Personnel Recommendations**

- A. Employment contracts, resignations, leaves, terminations, proposal for non-renewal, notices of retirement.

**14. Executive Session - Texas Government Code Section 551.001**

At 10:05 p.m. the Board convened in a meeting closed to the public as authorized by and in accordance with the Texas Government code 551.074, Personnel Matters.

**15. Reconvene in Open Session**

The Board reconvened in open session at 10:26 p.m.

**13. Items Recommended for Action - Personnel Recommendations**

A. Employment contracts, resignations, leaves, terminations, proposal for non-renewal, notices of retirement.

**APPROVED** – Motion by Mrs. Margaret Judson, seconded by Mr. Perry Shankle and carried unanimously to approve the personnel recommendation set forth in Item 13. A. of the official minutes.

**16. Adjourn**

The meeting adjourned at 10:27 p.m.

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President  
Board of Trustees

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Secretary  
Board of Trustees

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Date