

BOARD BRIEFS

Volume 22, Number1

September 6, 2016

Regular Board Meeting of the Board of Trustees August 26, 2016

DELEGATIONS/RECOGNITIONS

- **Spotlight on Excellence** – Kristin Cade, Journalism Teacher, AHHS
- **Regional Coach of the Year, Southwest Region** – Jason Thompson, Baseball Coach, AHHS

ITEMS FOR PRESENTATION OR POSSIBLE ACTION

- Mr. Mike Hagar, Assistant Superintendent for Business/Finance held a Budget and Tax Rate hearing where he presented an overview of the proposed 2016-2017 budget.
- Trustees heard an update on Blueprint for Learning.
- **Revision to FMC(REGULATION): AHISD 24-Hour Code of Leadership.** The addition of "...mistreatment of others (i.e., Five Forms of Mistreatment) including via digital technology" was a recommendation from the Task Force Committee.
- **Revision to FD(REGULATION): Admissions and Attendance** - The addition of "Temporary Loss of In-District Residence Due to Remodeling" is giving special consideration to families having to make a temporary move outside the district boundary while their primary in-district residence is being renovated/remodeled. The district may grant permission for the students to remain in district school's tuition free for a period not to exceed six months.
- **EIAA(REGULATION): Grading/Progress Reports to Parents – Examinations** - states that all students in grades 9-12 who meet the eligibility criteria for attendance, behavior, and academic performances will be allowed to exempt up to three semester exams each semester. Students in grade 12 who meet the eligibility criteria for attendance, behavior, and academic performance will be allowed to exempt all spring semester exams.
- **DNB(REGULATION) – Performance Appraisal – Evaluation of Other Professional Employees**
This regulation is aligned with the appraisal practices recommended by TEA for the Texas Principal Evaluation and Support System (T-PESS).
- **Local Policy DNB: Performance Appraisal - Evaluation of Other Professional Employees**
DNB(LOCAL) was changed to reflect the new appraisal system, Texas Principal Evaluation and Support System (T-PESS).

Trustees approved:

- The adoption of 2016-2017 Budget in the amount of \$75,937,530.
- The 2016 Tax Rate was set by adopting an M&O tax rate of \$1.06 and an I&S tax rate of 0.135 cents, for a total rate of \$1.195 per \$100 taxable property value. This amount is the same as last year.
- 2016-2017 Employee Compensation and Benefits – The district has been in a year-long salary compensation study with TASB. Based on its finding and recommendations the district implemented four pay structures for administrative/professional staff, clerical/paraprofessionals staff, auxiliary staff, and teachers. Salary increases for all employees will be 2% on the midpoint. The cost of this salary increase is approximately \$576,698. The district's contribution for the 2016-2017 TRS Active Care is an increase of \$20 for ActiveCare Select and ActiveCare 2 plans. The rates for the ActiveCare 1 HD plan did not increase for 2015-2017.
- AHHS Choir Trip to New York City on March 9-14, 2017.

- Deletion of Policy EIAA(LOCAL): Grading/Progress Reports to Parents – Examinations – This policy was replaced by EIAA(REGULATION).
- **Texas Teacher Evaluation and Support System (T-TESS) Appraisers** - T-TESS appraisers for the 2016-2017 school year are: Dr. Dana Bashara, Dr. Frank Alfaro, Max Flores, Dr. Cordell Jones, Terri Duncan, Frank Padilla III, Norm Collins, Laura Ancira, Bob Haak, Gabby Joseph, Jana Needham, Jennifer Flores, Debbie Garinger, Rene Gomez, Susan Peery, Sylvia Rodriguez, and Jimmie Walker.
- **Local Policy DNB: Performance Appraisal - Evaluation of Other Professional Employees**
This policy was changed to reflect the new appraisal system, Texas Principal Evaluation and Support System (T-PESS).
- **The Deer Oaks Employee Assistance Program (EAP) Contract** - Deer Oaks EAP provides employees and their dependents with assistance in work/life, health/wellness and legal services. The cost for one year is \$1.97 per employee.
- **2016-2017 District Education Advisory Council (DEAC)** - DEAC serves as the statutorily required district Site-Based Decision Making team and as the statutorily required School Health Advisory Council (SHAC). Following are the 2016-2017 members: David Adelman, Frank Alfaro, Kristen Ascencao, Dana Bashara, Sara Brouillard, Amber Brown, Ruth Bujanda-Moore, Jennifer DeLeon, Debbie Dixon, John Fitch, David Garcia, Brian Hamilton, Julie Hill, Gabby Joseph, Margaret Judson, Audra Kerr, Lolita Large, Nicole Lehmann, Tracie Maxwell, Christopher McDow, Beth Murguia, Richard Peacock, Kristen Plastino, Sandra Shelton, Jimmie Walker, and Renee Wright.
- **Endorsement for the Candidacy to fill a position on the TASB Board of Directors**
The Alamo Heights ISD Board of Trustees is endorsing Mr. Robert Westbrook, Schertz-Cibolo-Universal City ISD to fill a position on the TASB Board of Directors.
- **2016 Delegates for the TASB Assembly** - Bonnie Giddens, Delegate and Lisa Krenger, Alternate.
- **Changes to the Board of Trustees Team Procedures**
Changes to the Board of Trustees Team Procedures are under “Meetings”, second bullet is “...Superintendent **or** Board President...” and the removal of “...or reporting staff”.
- **Trustees approved the following donations:**
 - \$6,500 from the AHSF Kenneth S. Adams Memorial Fund for Special Education to cover the cost of additional Emergent Tree Training.
 - \$574,871.61 from the Alamo Heights School Foundation for the following: Corporate Partnerships (\$88,443.61), Wellness Coordinator (\$75,000), Teacher of Excel - Science (\$50,000), Teacher Salaries (\$250,000), Kennedy (\$2,529), Eng (\$10,339), Boldrick (\$3,383), Cowden (\$11,673), Ramsdell (\$75,121), Guenther (\$5,383), and Rent (\$3,000).
 - \$5,144.62 from the Alamo Heights School Foundation to cover expenses for the Martha Spoor Young Writers Workshop and \$1,779 from the Reid Hallman Kelley Memorial fund to the AHJS Science Department.
 - \$6,862.94 from the Alamo Heights Academic Support Group for academic programs.
 - \$5,000 from Mrs. Yolanda Tecuanhuey and Mr. David Newby for the Special Education department.
- The following business recommendations were approved:
 - ◆ Payment of bills
 - ◆ Amendments to the 2015-16 Budget in the amount of \$425,000.
 - ◆ Emergency Roof Repair to Woodridge Elementary due to the April hail storm.
 - ◆ Hiring of Hollon-Cannon Group as the Roofing Consultant Agreement
 - ◆ Approved the Chapter 41, Option 3 contract.

The next regularly scheduled meeting is Thursday, September 15, 2016 at 7:00 p.m. in the Alamo Heights Central Office Board Room.

“Board Briefs” may be found on the Alamo Heights ISD Webpage under the School Board tab at www.ahisd.net